

San Joaquin County Employment Opportunity

Deputy Agricultural Commissioner Agricultural Commissioner's Office

The position

The San Joaquin County Agricultural Commissioner's Office is seeking an experienced and enthusiastic professional who desires an exciting career opportunity as a Deputy Agricultural Commissioner.

The chosen candidate will work under the direction of the Assistant Agricultural Commissioner/Sealer of Weights & Measures. Job duties will include the supervision of agricultural enforcement programs through the County. There are four Deputy Agricultural Commissioners allocated to the department.

The department

The Agricultural Commissioner's Office consists of 43 full-time employees and over 30 seasonal/part-time employees and has a budget of \$8,605,214 (FY 20-21). The Office enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. Additionally, the Agricultural Commissioner's Office enforces pesticide use, worker safety regulations and quarantine regulations and performs pest detection, pest management and pest eradication activities.

The ideal candidate

The ideal candidate will possess knowledge of pest exclusion programs, along with other agricultural enforcement programs, including knowledge of state, federal and county laws governing the regulation of agricultural commodities, and knowledge of state and local pest quarantine. Additionally, the ideal candidate will demonstrate strong leadership abilities in supervising and managing staff, possess excellent public speaking skills, and demonstrate strong communication skills supporting inter-agency relations.

Recruitment Announcement
1120-RM0120-01

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Bob Hope Theatre, Hutchins Street Square and the Grand Theater provide memorable experiences for children and adults.

Over 75 languages are spoken within the region and cultural festivals are held year-round, celebrating and sharing food, music, art, dance and traditions.

Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other special events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

San Joaquin County operates nine community parks for boating, camping, swimming and organized sports. Oak Grove Regional Park features one of the last stands of ancient Valley Oak in the northern San Joaquin Valley. Mickenzie Grove Regional Park has a zoo, carnival rides, a Japanese garden and a historical museum to delight both children and adults.

The Sandhill Crane Festival is held in Lodi every fall to herald their annual stop along the Pacific Flyway.

The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with a value of over \$449 million in 2019. Milk, grapes, walnuts, eggs, cattle, tomatoes, cherries, blueberries and hay complete the top ten leading crops.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

- Plans, assigns, trains, supervises, reviews and evaluates the work of subordinate inspectors and clerical staff assigned to a branch office or to a specialized department program; insures adequate staffing levels; reports to the Assistant Agricultural Commissioner/Sealer on office or program activities.
- Assists in developing and implementing departmental policies and procedures; plans and implements changes to improve operational efficiency.
- Interprets federal, state, and county agricultural laws for subordinates; insures that inspectors are informed of changes in laws or enforcement practices.
- Participates in agricultural inspection and enforcement work; resolves the most difficult inspection or enforcement problems.
- Serves as department representative at meetings, hearings or other professional functions.
- Prepares correspondence and reports related to office, program, or department activities.

For a full description of position, visit our HR page at sjgov.org/departments/hr

Minimum Qualifications

EITHER PATTERN I

Education: Graduation from an accredited four-year college or university with a major in agriculture or a biological science.

Experience: Five years in certificated agricultural inspection and enforcement work.

OR PATTERN II

Experience: Two (2) years as a Senior Agricultural Inspector or Agricultural Biologist/Standards Inspector III with San Joaquin County.

AND

License: Possession of a valid California driver's license.

Special Requirements: Possession of a valid registered license as a Deputy County Agricultural Commissioner issued by the California Department of Food and Agriculture.



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Compensation and Benefits

Approximate Annual Base Salary:

\$79,102—\$96,179

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- ♦ 1% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$791 to \$962 annually)
- ♦ 1937 Retirement Act - reciprocity with CALPERS
- ♦ 125 Flex Spending Benefits Plan
- ♦ 12 days sick leave annually - unlimited accumulation
- ♦ 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- ♦ 14 paid holidays per year
- ♦ 10 days of administrative leave per fiscal year

Note: Final appointment will be conditional upon passing a pre-employment drug screen.



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Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit our [webpage](#) or go to jobapscloud.com/sjq or scan this QR code with your smartphone's camera.



Final Filing Date: **January 10, 2021**

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